

**DRYWALL TAPERS & FINISHERS AGREEMENT  
ARTICLE XII  
WAGES & HOURS**

EFFECTIVE April 1, 2023, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$27.05	\$30.55
NEW JOURNEYMAN (90% of Journeyman)	\$24.35	\$27.85

**ZONE B:** is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

**Note:** The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

**APPRENTICESHIP RATES: (Based on Journeyman Rate (\$27.05))**

*Pre-Apprentice		\$18.94 Per Hour + (\$0.47)
1 <sup>st</sup> Stage	70%	\$18.94
2 <sup>nd</sup> Stage	80%	\$21.64
3 <sup>rd</sup> Stage	85%	\$23.00
4 <sup>th</sup> Stage	95%	\$25.70

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

\*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

**FRINGE BENEFITS:** In addition to the above rates, the following shall be paid to the various Trust Funds.

Health & Welfare	\$5.80
Pension	\$2.73
Training	\$0.32
FTI	\$0.10
Star Program	\$0.05
LMP	<u>\$0.05</u>
<b>TOTAL</b>	<b>\$9.05 Per Hour</b>

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

*\*Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated*

*\*\*IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages*